

# Dec Board Meeting

Meeting date: December 18, 2025, 06:53 pm

## Notes

### Vehicle Maintenance and Repairs

- The fleet is undergoing critical repairs to maintain operational readiness and avoid higher future costs.
- **W.W. Williams is installing a new pump with replacement fittings arriving tomorrow, addressing worn parts to ensure reliability (13:24)**
  - The truck's ejectors and seals need replacement costing around **\$8,000** to prevent engine damage
  - Isaac expects the truck repairs and tender to complete by early January, with plans to return it in April when more funds are available
  - Alex emphasized this maintenance is crucial to avoid a costly engine failure, highlighting preventative investment over reactive spending
  - Replacement parts and repairs are being staged to align with budget availability and operational needs
- **Rescue 21 is currently in the shop for EGR system repairs requiring about \$2,400 in parts, necessary to get it operational again (15:26)**
  - John is diagnosing and ordering parts to fix clogged sensors and oil contamination issues in the EGR and intercooler hoses
  - Additional maintenance includes flushing the transmission and servicing the differentials to extend vehicle life
  - Alex highlighted the complexity of vehicle upkeep, noting the need to balance immediate fixes with budget constraints
  - Parts procurement and repair plans are targeted for completion by April, coordinating with other fleet maintenance schedules

### Equipment Upgrades and Training

- Investment in updated medical monitoring equipment aligns with operational improvements and reimbursement opportunities.

- **A Zol Xenx cardiac monitor demonstration is scheduled for December 20th at 10 a.m., indicating a move to modernize EMS equipment (16:57)**
  - Alex is awaiting reimbursement details from Phillips for current cardiac monitors, aiming to recoup costs before end-of-support in 2030
  - The plan is to retire Phillips monitors and fully transition to Zol devices to ensure future support and equipment longevity
  - This upgrade aligns with EMS training as two students will test on Saturday, supporting workforce readiness with new tech
  - The shift reflects a strategic choice to avoid unsupported hardware and maximize grant and reimbursement funding
- **EMS training schedules face conflicts impacting key personnel attendance, with a meeting on December 31 to resolve the issue (18:18)**
  - The accredited Advanced EMT class currently offered Tuesdays and Thursdays conflicts with work schedules for Aiden, Alex, and Brittany
  - Flex day options with recorded sessions are being considered but skill days require in-person attendance, complicating participation
  - Alex plans to pursue Fire Officer 1 and 2 classes in summer 2026 locally, seeking educational leave approval from Fry Fire District
  - These training initiatives aim to enhance staff qualifications and certifications, directly supporting operational effectiveness

### **Interagency Coordination and Resource Sharing**

- Efforts to optimize wildland season readiness through regional cooperation are underway, promising cost-sharing and improved capabilities.
- **A meeting is scheduled for January 14, 2026, to discuss resource sharing and contracts among regional agencies for wildland season (21:18)**
  - The goal is to share equipment and personnel, allowing agencies to provide and get paid for resources like engines and buses
  - This collaboration aims to increase experience across personnel and reduce individual agency costs by pooling assets
  - Alex expressed optimism about this approach improving wildland response efficiency and financial sustainability
  - Contracts and agreements will formalize the shared use, ensuring clear payment and responsibility structures

## Asset Disposition and Revenue Generation

- Selling older vehicles through public surplus is progressing to recoup funds and optimize the fleet.
- **Engine 2011 is currently on public surplus with a top bid of \$3,000, below initial expectations of \$5,000 to \$8,000 (21:18)**
  - Despite the lower bid, the board agrees accepting \$3,000 is reasonable given the truck's age and market interest
  - The white F550 will be posted for sale soon, with hopes to start bidding around \$20,000 to \$25,000, reflecting its low mileage and condition
  - The F550 originally cost around \$40,000, so recouping over half its cost would be favorable
  - Selling these vehicles helps free budget for newer equipment and reduces maintenance overhead on aging assets

## Financial and Administrative Approvals

- Key reimbursements and financial processes are moving forward to secure grant funding and maintain vendor relationships.
- **The board unanimously approved a wire transfer payment of \$13,443.32 to Versa Term Public Safety for grant reimbursements (26:06)**
  - The transfer expedites payment compared to waiting for paper checks, addressing vendor concerns about delayed funds
  - This payment corresponds to work completed by the end of September and approved by the state grant liaison
  - Alex will coordinate sending meeting minutes to the county to initiate the wire transfer promptly
  - This action ensures continued vendor cooperation and maintains good financial standing for future grant work
- **Insurance costs remain stable with only a \$5,000 annual increase for workers' compensation, which is currently difficult to secure (28:41)**
  - The board confirmed insurance coverage is strong, mitigating major risk exposures
  - This stability supports financial planning and reduces unexpected expense risks during a challenging insurance market
  - Maintaining good insurance terms is crucial for operational continuity and employee safety compliance
  - Ongoing monitoring of insurance markets will ensure competitive rates and adequate coverage levels

## Meeting Efficiency and Governance

- The board continues to prioritize swift meetings and operational focus to maximize productivity.
- **Alex emphasized keeping meetings quick, referencing the last 25-minute session as a benchmark for efficiency (13:24)**
  - The agenda was adopted promptly, and motions passed with unanimous consent, reflecting streamlined governance
  - Meeting discussions focused tightly on actionable items, avoiding unnecessary digressions
  - The board plans to hold future meetings with the same discipline to respect members' time and maintain momentum
  - This approach supports faster decision-making and more time for operational work outside meetings

## Action items

### Alex Pope

- Contact Philips after holidays to follow up on reimbursement for cardiac monitors (16:57)
- Attend and possibly participate in Zol Xenx cardiac monitor demonstration on Saturday the 20th (16:57)
- Coordinate December 31 meeting to resolve scheduling conflicts for AEMT class with local agencies (18:18)
- Apply for Fry Fire District Fire Officer 1 and 2 class with educational leave (19:54)
- Organize January 14, 2026 meeting with regional agencies for wildland resource sharing and contractual arrangements (19:54)
- Oversee posting and sale of White F550 vehicle on public surplus platform (22:45)
- Send meeting minutes to county to facilitate wire payment to Versa Term Public Safety for \$13,443.32 reimbursement (26:06)

### Unassigned

- Continue installation and fitting delivery for pump by W.W. Williams (13:24)
- Complete Rescue 21 repairs requiring parts and maintenance actions estimated at \$2,400 (15:26)
- Monitor bids on Engine 2011 and decide on accepting current \$3,000 offer or hold out (21:18)